



ORACLE 1Z0-1047-21 STUDY GUIDE PDF

Grab the Oracle Absence Management Cloud Implementation Essentials Certification PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

1Z0-1047-21

Oracle Absence Management Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 70% Cut Score – Duration of 90 minutes

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Get an Overview of the 1Z0-1047-21 Certification:

Who should take the [1Z0-1047-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Absence Management Cloud Implementation Essentials certification. The 1Z0-1047-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Workforce Management Cloud and grab their Oracle Absence Management Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1047-21 study guide PDF is here to solve the problem. 1Z0-1047-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the Oracle 1Z0-1047-21 Certification?

There are several reasons why one should grab the 1Z0-1047-21 certification.

- The Absence Management Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Absence Management Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

What Is the Oracle 1Z0-1047-21 Absence Management Cloud Implementation Essentials Certification Exam Structure?

| | |
|----------------------|---|
| Exam Name | Oracle Absence Management Cloud 2021 Implementation Essentials |
| Exam Code | 1Z0-1047-21 |
| Exam Price | USD \$245 (Pricing may vary by country or by localized currency) |
| Duration | 90 minutes |
| Number of Questions | 55 |
| Passing Score | 70% |
| Format | Multiple Choice Questions (MCQ) |
| Recommended Training | Oracle Absence Management Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription |
| Schedule Exam | Pearson VUE |
| Sample Questions | Oracle Absence Management Cloud 2021 Certified Implementation Specialist (OCS) |
| Recommended Practice | 1Z0-1047-21 Online Practice Exam |

Enhance Knowledge with 1Z0-1047-21 Sample Questions:

Question: 1

How do you configure an absence type to allow employees to attach documents when recording absences?

- a) Attach a Certification of type "Documentation".
- b) You cannot attach documents to absence entries in self-service.
- c) Attach an Action Item of type "Documentation".
- d) Set the Display Feature "Attachments" to "Enabled".

Answer: d

Question: 2

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employee is in error.

What absence batch parameter should you decrease to achieve this requirement?

- a) Errors
- b) Chunk Size
- c) Thread Count
- d) Thread Size
- e) Minimum Errors
- f) Total Threads
- g) Maximum Errors

Answer: b, c, d

Question: 3

A customer loaded the initial accrual balances using HDL. After the completion of this task, the accrual balances are not visible in the Plan Participation region.

What should the customer do next so that the accrual balances are displayed in the Plan Participation region in Manage Absence Records?

- a) Run the "Calculate Accruals and Balances" process.
- b) Set the "Qualified Entitlements" display feature to "Enabled".
- c) Set the "Projected Balances" display feature to "Enabled".
- d) Run the "Evaluate Absences" process.

Answer: a

Question: 4

What action can you not perform when working with certifications of the "Documentation" classification?

- a) storing multiple attachments
- b) reevaluating entitlement
- c) marking a certification as overdue
- d) creating the certification automatically

Answer: a

Question: 5

You need absence management to integrate with Fusion Payroll. What should you set up in Absences to implement this?

- a) Within the Absence Type, select and add an Absence Plan, and enable display features for the “Transfer absence payment information for payroll processing” and define the Element use for this integration.
- b) Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking,
- c) Within the Absence Plan, select the “discretionary disbursements of accrual balance” check box and define the rate rules for Disbursement. Select the “Transfer absence payment information for payroll processing” check box.
- d) Within the Absence Plan, select the “Transfer absence payment information for payroll processing” check box and define the Element use for this integration.

Answer: d

Question: 6

What is the difference between an absence type and an absence plan?

- a) Absence types can be seen only by employees whereas absence plans can be seen only by administrators.
- b) Absence types are used to record absence entries whereas absence plans are used to grant and deduct entitlements.
- c) Absence types can be grouped under Absence Reasons whereas absence plans are grouped under absence categories.
- d) Absence types are linked to payroll elements whereas absence plans only calculate entitlements.

Answer: b

Question: 7

Describe the function of a documentation certification.

- a) Monitor planned return to work and reinstatement of employment.
- b) Track receipt of documentation and related due dates by administrators.
- c) Provide a method for employees to provide doctors’ noted and other forms to managers.
- d) Provide a method for managers to forward employee forms to administrators.

Answer: c

Question: 8

Which is the parameter for limiting processing to a specific set of workers in the Evaluate Absence process?

- a) Person Selection Rule
- b) Person
- c) Person Rule
- d) Person Eligibility
- e) Person Subset

Answer: b

Question: 9

Which statement is true about absence patterns?

- a) You can modify the content of an absence pattern using the task "Manage Absence Patterns."
- b) Absence patterns help to visualize the trend or pattern of absence entries for a worker.
- c) Absence patterns control the fields that appear in the Manage Absence Types setup page.
- d) "Sickness" is one of the available absence patterns.

Answer: c

Question: 10

Your client would like attachments to be sent along with email notifications. How should you configure this in system?

- a) You have to enable it from BPM under Notifications tab by checking Send task attachments with email notifications.
- b) You have to enable it from BPM under Notifications by checking Make notifications secure (exclude details).
- c) You have to enable it from BPM under Configuration tab by checking Attach business objects with task email notifications.
- d) This is a seeded functionality of absence approval workflow.

Answer: a

What Study Guide Works Best in Acing the Oracle 1Z0-1047-21 Absence Management Cloud Implementation Essentials Certification?

The 1Z0-1047-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Absence Management Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1047-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the Oracle 1Z0-1047-21 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1047-21 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven 1Z0-1047-21 Practice Test for Success!!!

Do you want to pass the 1Z0-1047-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Absence Management Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1047-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.