



ORACLE 1Z0-1048-21 STUDY GUIDE PDF

Grab the Oracle Time and Labor Cloud Implementation Essentials
Certification PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

1Z0-1048-21

Oracle Time and Labor Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 64% Cut Score – Duration of 90 minutes

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Get an Overview of the 1Z0-1048-21 Certification:

Who should take the [1Z0-1048-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Time and Labor Cloud Implementation Essentials certification. The 1Z0-1048-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Workforce Management Cloud and grab their Oracle Time and Labor Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1048-21 study guide PDF is here to solve the problem. 1Z0-1048-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the Oracle 1Z0-1048-21 Certification?

There are several reasons why one should grab the 1Z0-1048-21 certification.

- The Time and Labor Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Time and Labor Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

What Is the Oracle 1Z0-1048-21 Time and Labor Cloud Implementation Essentials Certification Exam Structure?

Exam Name	Oracle Time and Labor Cloud 2021 Implementation Essentials
Exam Code	1Z0-1048-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	64%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Oracle Time and Labor Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription
Schedule Exam	Pearson VUE
Sample Questions	Oracle Time and Labor Cloud 2021 Certified Implementation Specialist (OCS)
Recommended Practice	1Z0-1048-21 Online Practice Exam

Enhance Knowledge with 1Z0-1048-21 Sample Questions:

Question: 1

Which statement is true about the way the planned schedule is defaulted?

- a) It is defaulted with, the workers' availability.
- b) All three of the above options are true.
- c) It is always defaulted with the workers' work schedules.
- d) It is always defaulted with the workers' standard working hours.

Answer: a

Question: 2

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?

- a) Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- b) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- c) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- d) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- e) Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

Answer: a, c

Question: 3

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

- a) PVO, Independent value set, table defined value set
- b) Independent value set
- c) PVO, Independent value set, dependent value set, table defined value set, subset value set
- d) PVO only

Answer: a

Question: 4

How do you configure a time submission rule set used with time devices?

- a) Manage Time Submission Rule Set and add the submission rules to the set.
- b) Every time you associate a time submission rule with the processing profile, the add action creates a corresponding rule set.
- c) Use the time device import process to add time submission rules to the rule set.
- d) Every time you create a time submission rule, the save action also created a corresponding rule set.

Answer: b

Question: 5

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- a) Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- b) Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- c) Configure the time attributes > Define a custom value set > Define the singleattribute time card field > Assign to a layout set > Assign to the time entry profile.
- d) Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.

Answer: c

Question: 6

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- a) The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.
- b) The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- c) The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- d) The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.

Answer: b

Question: 7

What are the three possible types of time allocation?

- a) Hours, Time Card period, and Percentage
- b) Percentage, Number, and Proportionally
- c) Hours, Percentage, and Equally
- d) Hours, Week, and Bi-Weekly

Answer: c

Question: 8

How should you disable the Delete button for an employee after their time card has been submitted?

- a) by specifying the Time Entry Actions Allowed on the Time Card Layout
- b) by specifying the Time Entry Actions Allowed on the Security Task Profile
- c) by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- d) by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile

Answer: d

Question: 9

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- a) a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- b) a Payroll Time Card Approval task that automatically approves the time card unless it contains absences
- c) a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- d) a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less

Answer: b

Question: 10

Managers need to highlight the overtime periods while reviewing their time cards. How should you configure this?

- a) Select the Enable option to highlight overtime periods in the time review layout.
- b) No configuration needed
- c) Select the Enable option to highlight overtime periods in the time entry layout.
- d) You use personalization to enable the option.

Answer: c

What Study Guide Works Best in Acing the Oracle 1Z0-1048-21 Time and Labor Cloud Implementation Essentials Certification?

The 1Z0-1048-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Time and Labor Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1048-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the Oracle 1Z0-1048-21 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1048-21 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven 1Z0-1048-21 Practice Test for Success!!!

Do you want to pass the 1Z0-1048-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Time and Labor Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1048-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.