



ORACLE 1Z0-1050-21 STUDY GUIDE PDF

Grab the Oracle Payroll Cloud Implementation Essentials Certification
PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

1Z0-1050-21

[Oracle Payroll Cloud 2021 Certified Implementation Specialist](#)

55 Questions Exam – 64% Cut Score – Duration of 90 minutes

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Get an Overview of the 1Z0-1050-21 Certification:

Who should take the [1Z0-1050-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Payroll Cloud Implementation Essentials certification. The 1Z0-1050-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Payroll Cloud and grab their Oracle Payroll Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1050-21 study guide PDF is here to solve the problem. 1Z0-1050-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the Oracle 1Z0-1050-21 Certification?

There are several reasons why one should grab the 1Z0-1050-21 certification.

- The Payroll Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Payroll Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

What Is the Oracle 1Z0-1050-21 Payroll Cloud Implementation Essentials Certification Exam Structure?

Exam Name	Oracle Payroll Cloud 2021 Implementation Essentials
Exam Code	1Z0-1050-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	64%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Oracle Payroll Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription
Schedule Exam	Pearson VUE
Sample Questions	Oracle Payroll Cloud 2021 Certified Implementation Specialist (OCS)
Recommended Practice	1Z0-1050-21 Online Practice Exam

Enhance Knowledge with 1Z0-1050-21 Sample Questions:

Question: 1

An element is defined with costing type as “Fixed Costing”. Which costing levels are considered while building cost account?

- a) Payroll, Department, Element Eligibility
- b) Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- c) Payroll, Element Eligibility, Department, Element Entry
- d) Payroll, Element Eligibility, Element Entry

Answer: d

Question: 2

If the status of a task on the checklist is “On Hold”, what actions can be taken against that task?

- a) Skip, Retry, and Submit
- b) Mark for Retry
- c) Resubmit, Force Resubmit, and Skip
- d) Resubmit, Rollback, and Skip

Answer: b

Question: 3

The element template has created a “Results” element for a voluntary deduction element along with the base element.

- a) Distributor element
- b) Calculator element
- c) Base element
- d) Results element

Answer: c

Question: 4

Where do you define a custom schedule to be used during payroll flow submission?

- a) Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- b) Within Manage Fast Formula, create a formula that defines the required schedule.
- c) Within Manage Time Definitions, create a schedule using the type “Time Span”.
- d) Within Manage Run Types, create a schedule of the category “Normal”.

Answer: b

Question: 5

Which legislative data group (LDG) description is incorrect?

- a) An LDG can be associated to multiple cost allocation key flexfield structures.
- b) An LDG can contain many legal entities that act as payroll statutory units.
- c) An LDG is associated with a legislative code and currency.
- d) An LDG marks a legislation in which payroll is processed.

Answer: a

Question: 6

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- a) The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- b) The selected extension in Manage Features by Country or Territory was set to "Payroll".
- c) The earnings element template always creates "Pay Value" as the input value.
- d) The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Answer: a

Question: 7

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- a) End date the element definition.
- b) Change the effective date to the required date and select the "Closed for entry" check box.
- c) You cannot achieve this requirement because you need to continue the existing element entries.
- d) Delete the element definition and re-create it with a different effective date.

Answer: b

Question: 8

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- a) Costing results display a blank (null) value in the segment.
- b) Calculation displays an error, and the person's results are not costed.
- c) Costing results are placed into suspense account.
- d) No costing results are created for the person.

Answer: c

Question: 9

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- a) Payroll Relationship only
- b) Work Relationship and Assignment
- c) Assignment only
- d) Payroll Relationship and Assignment

Answer: c

Question: 10

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- a) End date the element definition.
- b) Change the effective date to the required date and select the "Closed for entry" check box.
- c) You cannot achieve this requirement because you need to continue the existing element entries.
- d) Delete the element definition and re-create it with a different effective date.

Answer: b

What Study Guide Works Best in Acing the Oracle 1Z0-1050-21 Payroll Cloud Implementation Essentials Certification?

The 1Z0-1050-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Payroll Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1050-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the Oracle 1Z0-1050-21 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1050-21 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven 1Z0-1050-21 Practice Test for Success!!!

Do you want to pass the 1Z0-1050-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Payroll Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1050-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.