



ORACLE 1Z0-1053-21 STUDY GUIDE PDF

Grab the Oracle Benefits Cloud Implementation Essentials
Certification PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

1Z0-1053-21

Oracle Benefits Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 70% Cut Score – Duration of 90 minutes

Table of Contents:

Get an Overview of the 1Z0-1053-21 Certification:	2
Why Should You Earn the Oracle 1Z0-1053-21 Certification?	2
What Is the Oracle 1Z0-1053-21 Benefits Cloud Implementation Essentials Certification Exam Structure? .	3
Enhance Knowledge with 1Z0-1053-21 Sample Questions:	3
What Study Guide Works Best in Acing the Oracle 1Z0-1053-21 Benefits Cloud Implementation Essentials Certification?	7
Explore the Syllabus Topics and Learn from the Core:	7
Make Your Schedule:	7
Get Expert Advice from the Training:	7
Get Access to the PDF Sample Questions:	7
Avoid Dumps and Utilize the Oracle 1Z0-1053-21 Practice Test:.....	8

Get an Overview of the 1Z0-1053-21 Certification:

Who should take the [1Z0-1053-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Benefits Cloud Implementation Essentials certification. The 1Z0-1053-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Benefits Cloud and grab their Oracle Benefits Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1053-21 study guide PDF is here to solve the problem. 1Z0-1053-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the Oracle 1Z0-1053-21 Certification?

There are several reasons why one should grab the 1Z0-1053-21 certification.

- The Benefits Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Benefits Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

What Is the Oracle 1Z0-1053-21 Benefits Cloud Implementation Essentials Certification Exam Structure?

Exam Name	Oracle Benefits Cloud 2021 Implementation Essentials
Exam Code	1Z0-1053-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	70%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Oracle Benefits Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription
Schedule Exam	Pearson VUE
Sample Questions	Oracle Benefits Cloud 2021 Certified Implementation Specialist (OCS)
Recommended Practice	1Z0-1053-21 Online Practice Exam

Enhance Knowledge with 1Z0-1053-21 Sample Questions:

Question: 1

How do you configure the link between the payroll module and benefits?

- a) Link the element to the plan rate.
- b) Link the element to the plan coverage.
- c) Link the payroll to the plan salary basis.
- d) Link the payroll to the plan coverage.

Answer: a

Question: 2

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group.

How do you assign the individual functional consultant to this newly created benefits group?

- a) Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.
- b) Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
- c) Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- d) Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- e) Assign individuals to the benefit group using the Manage Person task in the Person Management work area.

Answer: b

Question: 3

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- a) All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- b) All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- c) All plans can be configured at the plan level.
- d) All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Answer: b

Question: 4

What are the different types of open enrollment options available under Scheduled tab in program?

- a) Open New Hire Enrollment and Unrestricted New Hire Enrollment
- b) Open Enrollment and Open Unrestricted Enrollment
- c) Open Scheduled and Unrestricted Scheduled
- d) Open All and Unrestricted All

Answer: b

Question: 5

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application.

How do you accomplish this requirement?

- a) On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.
- b) On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.
- c) On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.
- d) On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.
- e) On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Answer: e

Question: 6

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

- a) It is the effective date of the open event and the date on which eligibility is evaluated.
- b) It is the date on which default benefits assignments are made.
- c) It is the first day of the open enrollment period.
- d) It is the last day of the open enrollment period.

Answer: d

Question: 7

Can you change the column text of primary and secondary rates on the Benefit selfservice page?

- a) No, a change option is not available in the Configure Grouping Display task.
- b) Yes, a change option is available in the Enrollment Configuration task.
- c) Yes, a change option is available in the Configure Grouping Display task.
- d) No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer: c

Question: 8

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- a) Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- b) The amount of deduction from employee pay check for enrollment is varied based on a life event.
- c) Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- d) Life events affect benefits processing for a participant.

Answer: c, d

Question: 9

The reinstatement rule enables you to restore elections during which two events?

- a) The open event was backed out by the administrator from the Benefits Service Center.
- b) The intervening life event activated the open event.
- c) An intervening life event backed out the open event.
- d) The open event was accidentally backed out.

Answer: c, d

Question: 10

Which statement about configuring Designation Requirements is true?

- a) A Designation Requirement can be configured for a plan with no option.
- b) A plan must have multiple options for Designation Requirement to be configured.
- c) A plan must have the waive option for Designation Requirement to be configured.
- d) A Designation Requirement cannot be configured for a plan with no option.

Answer: b

What Study Guide Works Best in Acing the Oracle 1Z0-1053-21 Benefits Cloud Implementation Essentials Certification?

The 1Z0-1053-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Benefits Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1053-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the Oracle 1Z0-1053-21 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1053-21 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven 1Z0-1053-21 Practice Test for Success!!!

Do you want to pass the 1Z0-1053-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Benefits Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1053-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.