



# ORACLE 1Z0-1046-21 STUDY GUIDE PDF

Grab the Oracle Global Human Resources Cloud Implementation Essentials Certification PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

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1Z0-1046-21

[Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist](#)

58 Questions Exam – 70% Cut Score – Duration of 90 minutes

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## Table of Contents:

Get an Overview of the 1Z0-1046-21 Certification: .....	2
Why Should You Earn the Oracle 1Z0-1046-21 Certification? .....	2
What Is the Oracle 1Z0-1046-21 Global Human Resources Cloud Implementation Essentials Certification Exam Structure? .....	3
Enhance Knowledge with 1Z0-1046-21 Sample Questions: .....	3
What Study Guide Works Best in Acing the Oracle 1Z0-1046-21 Global Human Resources Cloud Implementation Essentials Certification? .....	7
Explore the Syllabus Topics and Learn from the Core: .....	7
Make Your Schedule: .....	7
Get Expert Advice from the Training: .....	7
Get Access to the PDF Sample Questions: .....	7
Avoid Dumps and Utilize the Oracle 1Z0-1046-21 Practice Test: .....	8

## Get an Overview of the 1Z0-1046-21 Certification:

Who should take the [1Z0-1046-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Global Human Resources Cloud Implementation Essentials certification. The 1Z0-1046-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Global Human Resources Cloud and grab their Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1046-21 study guide PDF is here to solve the problem. 1Z0-1046-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

## Why Should You Earn the Oracle 1Z0-1046-21 Certification?

There are several reasons why one should grab the 1Z0-1046-21 certification.

- The Global Human Resources Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

## What Is the Oracle 1Z0-1046-21 Global Human Resources Cloud Implementation Essentials Certification Exam Structure?

Exam Name	Oracle Global Human Resources Cloud 2021 Implementation Essentials
Exam Code	1Z0-1046-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	58
Passing Score	70%
Format	Multiple Choice Questions (MCQ)
Recommended Training	<a href="#">Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist</a> <a href="#">Oracle Global Human Resources Cloud Learning Subscription</a>
Schedule Exam	<a href="#">Pearson VUE</a>
Sample Questions	<a href="#">Oracle Global Human Resources Cloud 2021 Certified Implementation Specialist (OCS)</a>
Recommended Practice	<a href="#">1Z0-1046-21 Online Practice Exam</a>

## Enhance Knowledge with 1Z0-1046-21 Sample Questions:

### Question: 1

Identify the set enabled objects that are used for partitioning reference data.

- a) legal entity, department, division, location
- b) jobs, grades, salary plan, rates
- c) enterprise, legal entity, business unit, position
- d) department, location, jobs, grades

**Answer: d**

**Question: 2**

As an implementation consultant, you are in the process of setting up geographies in the application. Which three statements are true about defining geographies?

(Choose three.)

- a) It is mandatory to define geography validations before geography hierarchy can be defined.
- b) You must set geography validation for the specific address style for a country.
- c) Geography type can either be defined by a user or can be geopolitical.
- d) You must identify the top-level of geography as Country and define a geography type.
- e) You must map geography to reporting establishments for reporting purposes.

**Answer: b, c, d**

**Question: 3**

A user has reported that one of his or her saved transactions was not available anymore from the transaction page.

What could be the reason for this behavior?

- a) The saved transaction was withdrawn by HR.
- b) An identical transaction that was initiated for the person by another user was applied to the database.
- c) The saved transaction was rejected by the approval authority.
- d) The saved transaction was future dated. The application displays only those transactions where the transaction date is less than or equal to system date.

**Answer: b**

**Question: 4**

An organization uses the Previous Employment content type to capture relevant employment details of employees.

What do you do to make this content type available in other applications?

- a) Specify a Subscriber Code for the content type.
- b) Do nothing. After the content type is created, it is available for use in all applications.
- c) Make sure it is a non-free-form content type.
- d) Make sure it is a free-form content type.

**Answer: a**

**Question: 5**

Your customer wants to reorder the cards on the Person Gallery page in reverse alphabetical order. What should you do to reorder the cards?

- a) Enable "Allow Reorder" in Portrait Settings for all the portrait cards.
- b) Change the order of the cards by using Portrait Settings.
- c) Change the default card to "User Account Details" in Portrait Settings.
- d) Drag and slide the portrait cards across the pane in any order. Use Personalization to edit and reorder the portrait cards.
- e) Enable 'Allow User Control' in Portrait Settings for all the portrait cards.

**Answer: d**

**Question: 6**

Your customer wants the Activities and Interests card to be available to all workers in the organization so that they can key in their information before performance appraisals.

Which option will help the administrator to enable worker control on the Activities and Interests card?

- a) Edit Public Settings > Activities and Interests, and then select Everyone under Default Visibility.
- b) Edit Public Settings > Activities and Interests, and then select Assign User Control.
- c) Edit Public Settings > Activities and Interests, and then select My Managers under Default Visibility.
- d) Edit Public Settings > Activities and Interests, and then select Default Card.
- e) Edit Public Settings > Activities and Interests, and then select Allow User Control
- f) Edit Public Settings > Activities and Interests, and then select Display.

**Answer: a**

**Question: 7**

You are implementing Oracle Global Human Resources Cloud for a customer. What is the correct order of implementing the Action Framework?

- a) Action, Action Type, Action Reason
- b) Action, Action Reason, Action Type
- c) Action Type, Action, Action Reason
- d) Action Type, Action Reason, Action

**Answer: c**

**Question: 8**

A public holiday message is displayed on the gallery page for the German employees of the organization.

Identify two reasons why the holiday message can also be viewed by some of the French employees on their portrait page.

(Choose two.)

- a) The employees are terminated.
- b) The event message under the "Public Holiday" calendar event category is viewed by everybody.
- c) The French employees have their primary work schedule associated with the "Public Holiday" calendar event category.
- d) The French region is associated with the calendar event.
- e) The "Public Holiday" calendar event category controls the visibility of the calendar event messages.

**Answer: c, d**

**Question: 9**

You are a human resource specialist and a workflow request is showing in your work list notification even after you approved it (sent it to the second level approver).

What are three possible causes of this behavior?

(Choose three.)

- a) The second level approver might have opted for an adhoc route.
- b) The second level approver might have executed a pushback on the request.
- c) The second level approver might have reassigned the request.
- d) The second level approver might have rejected the request.
- e) The second level approver might have approved the request.

**Answer: a, b, c**

**Question: 10**

What are used as templates to create profiles?

- a) Profiles
- b) Profile types
- c) Content Items
- d) Content type

**Answer: b**

# What Study Guide Works Best in Acing the Oracle 1Z0-1046-21 Global Human Resources Cloud Implementation Essentials Certification?

The 1Z0-1046-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

## Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Global Human Resources Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

## Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

## Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1046-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

## Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.



## **Avoid Dumps and Utilize the Oracle 1Z0-1046-21 Practice Test:**

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1046-21 practice tests always stand out to be the better choice than dumps PDF.

### **Avail the Proven 1Z0-1046-21 Practice Test for Success!!!**

Do you want to pass the 1Z0-1046-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Global Human Resources Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1046-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.