



ORACLE 1Z0-1049-21 STUDY GUIDE PDF

Grab the Oracle Compensation Cloud Implementation Essentials
Certification PDF Questions & Answers

[Details of the Exam-Syllabus-Questions](#)

1Z0-1049-21

Oracle Compensation Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 66% Cut Score – Duration of 90 minutes

Table of Contents:

Get an Overview of the 1Z0-1049-21 Certification:	2
Why Should You Earn the Oracle 1Z0-1049-21 Certification?	2
What Is the Oracle 1Z0-1049-21 Compensation Cloud Implementation Essentials Certification Exam Structure? .	3
Enhance Knowledge with 1Z0-1049-21 Sample Questions:	3
What Study Guide Works Best in Acing the Oracle 1Z0- 1049-21 Compensation Cloud Implementation Essentials Certification?	8
Explore the Syllabus Topics and Learn from the Core:	8
Make Your Schedule:	8
Get Expert Advice from the Training:	8
Get Access to the PDF Sample Questions:	8
Avoid Dumps and Utilize the Oracle 1Z0-1049-21 Practice Test:.....	9

Get an Overview of the 1Z0-1049-21 Certification:

Who should take the [1Z0-1049-21 exam](#)? This is the first question that comes to a candidate's mind when preparing for the Compensation Cloud Implementation Essentials certification. The 1Z0-1049-21 certification is suitable for candidates who are keen to earn knowledge on the Oracle Workforce Rewards Cloud and grab their Oracle Compensation Cloud 2021 Certified Implementation Specialist. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But 1Z0-1049-21 study guide PDF is here to solve the problem. 1Z0-1049-21 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the Oracle 1Z0-1049-21 Certification?

There are several reasons why one should grab the 1Z0-1049-21 certification.

- The Compensation Cloud Implementation Essentials certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [Oracle Compensation Cloud 2021 Certified Implementation Specialist](#) is a powerful qualification for a prosperous career.

What Is the Oracle 1Z0-1049-21 Compensation Cloud Implementation Essentials Certification Exam Structure?

Exam Name	Oracle Compensation Cloud 2021 Implementation Essentials
Exam Code	1Z0-1049-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	66%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Oracle Compensation Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription
Schedule Exam	Pearson VUE
Sample Questions	Oracle Compensation Cloud 2021 Certified Implementation Specialist (OCS)
Recommended Practice	1Z0-1049-21 Online Practice Exam

Enhance Knowledge with 1Z0-1049-21 Sample Questions:

Question: 1

What is the maximum number and kind of items that you can add when defining a custom category? (Choose the best answer.)

- a) three custom columns
- b) five custom columns
- c) three items
- d) three subcategories

Answer: b

Question: 2

Which is the correct priority of deduction information from highest to lowest?

(Choose the best answer.)

- a) 1. Personal deduction card (payroll relationship level).
2. Tax reporting unit deduction card.
3. Payroll statutory unit deduction card.
4. Payroll deduction range values (legislative data group level).
- b) 1. Personal deduction card (payroll relationship level).
2. Payroll statutory unit deduction card.
3. Tax reporting unit deduction card.
4. Payroll deduction range values (legislative data group level).
- c) 1. Payroll statutory unit deduction card.
2. Tax reporting unit deduction card.
3. Payroll deduction range values (legislative data group level)
4. Personal deduction card (payroll relationship level).
- d) 1. Personal deduction card (payroll relationship level).
2. Payroll deduction range values (legislative data group level)
3. Payroll statutory unit deduction card.
4. Tax reporting unit deduction card.

Answer: a

Question: 3

Your customer's compensation manager needs to know, what are the four valid statuses of the compensation worksheet?

(Choose four.)

- a) Budget Available
- b) Started
- c) Submitted
- d) Partially approved
- e) Unprocessed
- f) Fully Approved
- g) Processed
- h) Closed

Answer: a, c, f, g

Question: 4

As an implementation consultant, you have created compensation items for the total compensation statement but have not attached them to compensation categories. In this situation, which statement is correct?

(Choose the best answer.)

- a) You can add items to statement definitions directly.
- b) To include items in statements you must add items to a compensation category.
- c) You cannot add items to statement definitions directly, and you cannot add items to a compensation category.
- d) You can add items to statement definitions directly, and to include items in statements you must add items to a compensation category.

Answer: b

Question: 5

While configuring the Budget page, you enable the "Compensation Performance Rating" column from which section?

(Choose the best answer.)

- a) Summary
- b) Detail table
- c) Worker List
- d) Actions
- e) Information

Answer: b

Question: 6

Identify the list builder that is used in the delivered variable allocation task that appears to all allocations.

(Choose the best answer.)

- a) Position Hierarchy
- b) Dynamic Approval Group
- c) Static Approval Group
- d) Supervisory Hierarchy
- e) Auto Approval

Answer: a

Question: 7

When compiling Fast Formula, you receive the error message "Database item PER_ASG_ATTR1BUTE 3 must have a DEFAULT statement because it was specified that null or not found is allowed."

What is the cause of the error?

(Choose the best answer.)

- a) misuse of context
- b) uninitialized variable
- c) incorrect operator usage
- d) syntax error

Answer: c

Question: 8

The compensation administrator wants to run the batch process to administer the compensation cycle. Which are the four valid batch processes in terms of the compensation module?

(Choose four.)

- a) Start Workforce Compensation Cycle
- b) Refresh Workforce Compensation Data
- c) Transfer Workforce Compensation Data to HR
- d) Adjust Workforce Compensation Enrollment Window
- e) Back Out Workforce Compensation Data
- f) Evaluate Workforce Compensation Participation

Answer: a, b, c, d

Question: 9

Which two tasks are performed by compensation managers while determining budgets?

(Choose two.)

- a) Manually calculate budget amounts or automatically determine budget amounts by using a model.
- b) With administrative budgeting, enable managers to award compensation within their allocated budget amounts by automatically publishing budget amounts.
- c) Determine budget amounts offline by downloading budget details to a spreadsheet.
- d) Publish budgets to line managers to distribute budgets down the reporting hierarchy or to allocate budget amounts at the employee level.

Answer: b, d

Question: 10

A compensation manager of a corporation is setting up a new salary basis for the employees. Which statement is true about payroll elements set up for a salary basis?

(Choose the best answer.)

- a) Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements and configured to allow multiple entries in the same period.
- b) Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements, and they need not be configured to allow multiple entries in the same period.
- c) Multiple payroll elements can be attached a salary basis.
- d) Payroll elements of any classification type can be attached to a salary basis.

Answer: a

What Study Guide Works Best in Acing the Oracle 1Z0-1049-21 Compensation Cloud Implementation Essentials Certification?

The 1Z0-1049-21 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Compensation Cloud Implementation Essentials exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the Oracle 1Z0-1049-21 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the Oracle 1Z0-1049-21 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self-assessment method. Therefore, 1Z0-1049-21 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven 1Z0-1049-21 Practice Test for Success!!!

Do you want to pass the 1Z0-1049-21 exam on your first attempt? Stop worrying; we, DBExam.com are here to provide you the best experience during your Oracle Compensation Cloud 2021 Implementation Essentials preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [1Z0-1049-21 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.