SAP C_THR12_67 STUDY GUIDE PDF

SAP HCM Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR12_67

SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7

80 Questions Exam – 54% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR12_67 Certification:

Who should take the **C_THR12_67 exam**? This is the first question that comes to a candidate's mind when preparing for the HR certification. The C_THR12_67 certification is suitable for candidates who are keen to earn knowledge on the ERP and grab their SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR12_67 study guide PDF is here to solve the problem. C_THR12_67 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR12_67 Certification?

There are several reasons why one should grab the C_THR12_67 certification.

- The HR certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the **SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7** is a powerful qualification for a prosperous career.

What Is the SAP C_THR12_67 HR Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7
Exam Code	C_THR12_67 » SAP HR Certification Online Practice Exam
Level	Associate
Exam Price	$592 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR12_67 - 54%
Reference Books	HR505, HR305, HR940, HR306, SAPHR, HR580, HR110
Schedule Exam	SAP Training
Sample Questions	SAP HR Certification Sample Question
Recommended Practice	SAP HR Certification Practice Exam

Enhance Knowledge with C_THR12_67 Sample Questions:

Question: 1

Within a client, what is the correct sequence of steps for configuring the Enterprise Structure?

Please choose the correct answer.

a) Create Company Code → Create Personnel Area → Create Personnel Subarea
b) Create Country Groupings → Create Employee Group → Create Employee Subgroup
c) Create Country Groupings → Create Personnel Area → Create Personnel Subarea
d) Create Company Code → Create Employee Group → Create Employee Subgroup

Answer: a

Question: 2

When terminating an employee, customers need to record and evaluate the various causes of termination. What do you need to do to enable this?

Please choose the correct answer.

a) Configure a termination infoset and define reasons for the infoset.
b) Configure a termination action and assign a subtype to it.
c) Configure a termination infoset and assign a subtype to it.
d) Configure a termination action and define reasons for the action type.

Answer: d

Question: 3

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

Please choose the correct answer.

a) In the Documentation
b) In the Country Assignment
c) In the Administrative Data
d) In the Structure

Answer: d

Question: 4

Which is the first task you need to perform to include an Ad Hoc Query report in the SAP Easy Access menu?

Please choose the correct answer.

- a) Find the transaction code of the query.
- b) Find the technical name of the query.
- c) Assign the Ad Hoc Query to an area menu.
- d) Assign the Ad Hoc Query to a Payroll infotype.

Answer: b

Question: 5

A customer needs to ensure the correct pay scale type and area is entered on IT0008 (Basic Pay). What could you configure to achieve this?

There are 2 correct answers to this question.

- a) Define default values on IT2010 (Employee Remuneration)
- b) Configure module TARIF
- c) Assign pay scale type and area to personnel area/subarea
- d) Define default values on IT1008 (Account Assignment Features)
- e) Configure feature TARIF

Answer: c, e

Question: 6

What is the purpose of using personnel subarea control indicators in SAP Time Management?

There are 2 correct answers to this question.

- a) To determine the collective agreement provision
- b) To display shorter drop down lists for selection
- c) To define personal calculation rules
- d) To assign work schedules to an employee

Answer: b, d

Question: 7

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position.

Which evaluation path would return the appropriate data using standard relationships?

Please choose the correct answer.

a) S -> P P -> OR O -> S O -> O OR -> OR
b) P -> OR O -> S OR -> OR O -> P O -> O
c) OR -> O O -> S S -> P O -> O OR -> OR
d) OR -> P P -> O O -> S O -> O OR -> OR

Answer: c

Question: 8

Which of the following are functions of the logical database in Reporting?

There are 3 correct answers to this question.

a) Authorization checks
b) Data retrieval
c) Transaction processing
d) Selection screen definition
e) Database storage

Answer: a, b, d

Question: 9

During a payroll run, organizational data and planned working time are not being imported.
Which payroll function should be enabled in the schema to fix this issue?

Please choose the correct answer.

a) PLRT
b) P0001
c) P0007
d) WPBP

Answer: d

Question: 10

A customer wants to implement the infotypes for minimal time management. In addition to IT0000 (Actions) and IT0001 (Organization Assignment), which infotypes are required?

There are 2 correct answers to this question.

a) IT0002 (Personal Data)
b) IT0007 (Planned Working Time)
c) IT0050 (Time Recording Information)
d) IT0008 (Basic Pay)
e) IT2006 (Absence Quotas)

Answer: a, b

What Study Guide Works Best in Acing the SAP C_THR12_67 HR Certification?

The C_THR12_67 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the HR exam, getting in full touch of the **syllabus** is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR12_67 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a **PDF format** or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR12_67 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR12_67 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR12_67 Practice Test for Success!!!

Do you want to pass the C_THR12_67 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your Human Capital Management preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium **C_THR12_67 practice tests**. Our expert-designed questions help you to improve performance and pass the exam on your first attempt.