



# SAP C\_THR81\_2205 STUDY GUIDE PDF

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**SAP SF EC Certification Questions & Answers**

**Details of the Exam-Syllabus-Questions**

**C\_THR81\_2205**

**SAP Certified Application Associate - SAP SuccessFactors Employee Central Core**  
**1H/2022**

**80 Questions Exam – 65% Cut Score – Duration of 180 minutes**

## Table of Contents:

Get an Overview of the C_THR81_2205 Certification: .....	2
Why Should You Earn the SAP C_THR81_2205 Certification?....	2
What Is the SAP C_THR81_2205 SF EC Certification Exam Structure? .....	3
Enhance Knowledge with C_THR81_2205 Sample Questions: ...	3
What Study Guide Works Best in Acing the SAP C_THR81_2205 SF EC Certification? .....	7
Explore the Syllabus Topics and Learn from the Core: .....	7
Make Your Schedule: .....	8
Get Expert Advice from the Training: .....	8
Get Access to the PDF Sample Questions: .....	8
Avoid Dumps and Utilize the SAP C_THR81_2205 Practice Test: .....	8

## Get an Overview of the C\_THR81\_2205 Certification:

Who should take the [C\\_THR81\\_2205 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF EC certification. The C\_THR81\_2205 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C\_THR81\_2205 study guide PDF is here to solve the problem. C\_THR81\_2205 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

## Why Should You Earn the SAP C\_THR81\_2205 Certification?

There are several reasons why one should grab the C\_THR81\_2205 certification.

- The SF EC certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022](#) is a powerful qualification for a prosperous career.

# What Is the SAP C\_THR81\_2205 SF EC Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022
Exam Code	C_THR81_2205 » <a href="#">SAP SF EC Certification Online Practice Exam</a>
Level	Associate
Exam Price	\$560 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR81_2205 - 65%
Reference Books	<a href="#">THR80 (SUCCESSFACTORS HCM SUITE)</a> <a href="#">THR81 (SUCCESSFACTORS HCM SUITE)</a> <b>Implementing EC Core</b> <b>Data Model Reference Guide</b>
Schedule Exam	<a href="#">SAP Training</a>
Sample Questions	<a href="#">SAP SF EC Certification Sample Question</a>
Recommended Practice	<a href="#">SAP SF EC Certification Practice Exam</a>

## Enhance Knowledge with C\_THR81\_2205 Sample Questions:

### Question: 1

Your customer asks you to create a custom field for employees in Germany to track personal information. Where would you configure this?

Please choose the correct answer.

- a) In the next custom field that is available in the globalInfo element of the Succession Data Model
- b) In the next custom field that is available in the personalInfo element of the country-specific Succession Data Model
- c) In the next custom field that is available in the personalInfo element of the Succession Data Model
- d) In the next custom field that is available in the globalInfo element of the country-specific Succession Data Model

**Answer: d**

**Question: 2**

A customer needs a generic (MDF) object to track employee membership to external organizations. For this purpose, you are creating the following fields:

1. Employee Name (Selected from the list of active employees)
2. Department (Selected from the existing departments in the company)
3. Organization Name
4. Membership Date

Which data types does SAP SuccessFactors recommend for these fields?

Please choose the correct answer.

- a)
  1. User
  2. Picklist
  3. String
  4. Date
- b)
  1. User
  2. Generic Object
  3. String
  4. Date
- c)
  1. User
  2. Foundation Object
  3. Picklist
  4. Date
- d)
  1. Data Source
  2. Picklist
  3. String
  4. Date

**Answer: b**

**Question: 3**

In which formats can you export reports built in the online report designer (ORD)?

There are 2 correct answers to this question.

- a) Comma Separated Values (.csv)
- b) Text (.txt)
- c) Microsoft Excel (.xlsx)
- d) Microsoft PowerPoint (.pptx)

**Answer: c, d**

### Question: 4

The following table shows an extract from a customer's configuration workbook. Which of the following XML configurations meet the customer's requirements?

There are 2 correct answers to this question.

<u>Pay Component</u>					
<u>System Field ID</u>	<u>System Field Label</u>	<u>Type</u>	<u>Max. Length</u>	<u>Used</u>	<u>Required (Mandatory)</u>
externalCode	Code	STRING	32	Yes	Yes
name	Name	STRING	90	Yes	Yes
description	Description	STRING	128	Yes	No
status	Status	STRING	32	Yes	Yes
start-date	Start Date	DATE	32	Yes	Yes

- a) `<hris-field-max-length="128" id="status" visibility="both" required="true" pii="false">`  
`<label>Status</label>`  
`</hris-field>`
- b) `<hris-field-max-length="32" id="externalCode" visibility="both" required="false">`  
`<label>Code</label>`  
`</hris-field>`
- c) `<hris-field-max-length="32" id="start-date" visibility="both" required="true" pii="false">`  
`<label>Start Date</label>`  
`</hris-field>`
- d) `<hris-field-max-length="90" id="name" visibility="both" required="true">`  
`<label>Name</label>`  
`</hris-field>`

**Answer: c, d**

### Question: 5

You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the association?

Please choose the correct answer.

- a) In the Manage Data tool
- b) In the Corporate data model
- c) In the Configure Business Rules tool
- d) In the Configure Object Definition tool

**Answer: d**

**Question: 6**

You are creating a generic (MDF) object and you want to add a foundation object (FO) as a field. Based on the attached screenshot, what value would you enter for the valid values source?

Please choose the correct answer.

```
<hris-element id="location">
  <label>Location Name</label>
  <hris-field max-length="32" id="externalCode" visibility="both" required="true" pii="false" showTrailingZeros="false">
    <label>Code</label>
  </hris-field>
  <hris-field max-length="32" id="name" visibility="both" required="false" pii="false" showTrailingZeros="false">
    <label>Name</label>
  </hris-field>
</hris-element>
```

- a) Code
- b) Location Name
- c) location
- d) externalCode

**Answer: c**

**Question: 7**

Where can a workflow contributor see the comments posted on a workflow request?  
Please choose the correct answer.

- a) Manage Workflow Groups
- b) Manage Workflow Requests
- c) Pending Requests
- d) Email Notification Templates Settings

**Answer: c**

**Question: 8**

Your customer requires a new custom MDF foundation object (MDF FO) linked to legal entities to build their organization structure. What are possible steps?  
There are 2 correct answers to this question.

- a) Define a custom object using the Configure Object Definitions tool.
- b) Define the association to the legal entity with the Corporate data model.
- c) Create records using the Manage Organization, Pay and Job Structures tool.
- d) Import the records using the Import and Export Data tool.

**Answer: a, d**

**Question: 9**

How do you translate the label for the Legal entity object so that users in different countries can see the label on their own language?

Please choose the correct answer.

- a) Update the label in Configure Object Definitions.
- b) Update the 'xml:lang' attribute in the Corporate Data Model.
- c) Update the 'xml:lang' attribute in the CSF Corporate Data Model.
- d) Update the label in Text Replacement.

**Answer: a**

**Question: 10**

What do you need to download before importing organization, pay, and job data into the system?

Please choose the correct answer.

- a) A CSV template containing all objects from the Manage Organization, Pay and Job Structures tool
- b) A blank CSV template for each object from the Manage Organization, Pay and Job Structures tool
- c) A blank CSV template for each object from the Import Foundation Data tool
- d) A CSV template containing all objects from the Import Foundation Data tool

**Answer: c**

## **What Study Guide Works Best in Acing the SAP C\_THR81\_2205 SF EC Certification?**

The C\_THR81\_2205 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

### **Explore the Syllabus Topics and Learn from the Core:**

If you are determined to earn success in the SF EC exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the



sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

### **Make Your Schedule:**

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

### **Get Expert Advice from the Training:**

Do not forget to join the SAP C\_THR81\_2205 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

### **Get Access to the PDF Sample Questions:**

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

### **Avoid Dumps and Utilize the SAP C\_THR81\_2205 Practice Test:**

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C\_THR81\_2205 practice tests always stand out to be the better choice than dumps PDF.

## Avail the Proven C\_THR81\_2205 Practice Test for Success!!!

Do you want to pass the C\_THR81\_2205 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Employee Central preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C\\_THR81\\_2205 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.