

ServiceNow CIS-HR

**SERVICENOW HUMAN RESOURCES IMPLEMENTATION SPECIALIST
CERTIFICATION QUESTIONS & ANSWERS**

Details of the Exam-Syllabus-Questions

CIS-HR

ServiceNow Certified Implementation Specialist - Human Resources (CIS-HR)

45 Questions Exam – Duration of 90 minutes

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Get an Overview of the CIS-HR Certification:

Who should take the [CIS-HR exam](#)? This is the first question that comes to a candidate's mind when preparing for the Human Resources Implementation Specialist certification. The CIS-HR certification is suitable for candidates who are keen to earn knowledge on the Implementation Specialist and grab their ServiceNow Certified Implementation Specialist - Human Resources (CIS-HR). When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But CIS-HR study guide PDF is here to solve the problem. CIS-HR PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the ServiceNow CIS-HR Certification?

There are several reasons why one should grab the CIS-HR certification.

- The Human Resources Implementation Specialist certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [ServiceNow Certified Implementation Specialist - Human Resources \(CIS-HR\)](#) is a powerful qualification for a prosperous career.

What Is the ServiceNow CIS-HR Human Resources Implementation Specialist Certification Exam Structure?

Exam Name	ServiceNow Certified Implementation Specialist - Human Resources
Exam Code	CIS-HR
Exam Fee	USD \$450
Exam Duration	90 Minutes
Number of Questions	45
Passing Score	Pass / Fail
Format	Multiple Choice Questions
Books / Trainings	HR Fundamentals HR Implementation
Schedule Exam	Webassessor
Sample Questions	ServiceNow CIS-HR Exam Sample Questions and Answers
Practice Exam	ServiceNow Certified Implementation Specialist - Human Resources (CIS-HR) Practice Test

Enhance Knowledge with CIS-HR Sample Questions:

Question: 1

What are some of the benefits of having separate COE tables?

(Choose two.)

- a) Allows for an extra layer of security within the HR organization.
- b) Allows HR case agents to gather the right information based on the Service.
- c) Eliminates the need for an HR case agent.
- d) Eliminates the need to create database views.

Answer: a, b

Question: 2

Which of the following describes ServiceNow's Encryption process when data is in transit?

(select 3 options)

- a) Scrambles information to prevent its decoding or use
- b) Requires an administrator to grant an encryption context to a role
- c) Excludes HR tables from system cloning
- d) Prevents access to specific tables
- e) Prevents text fields and attachments from being indexed
- f) Prevents users from entering personal information in an HR case

Answer: a, b, e

Question: 3

The Knowledge bases searched for the Knowledge results section on an HR Case are determined by what?

- a) Contextual Search configuration
- b) HR Service configuration
- c) HR Criteria configuration
- d) Knowledge Management configuration

Answer: a

Question: 4

Which of the following determines if an employee can view a Knowledge article on the Employee Center?

- a) Can / Cannot Contribute User Criteria
- b) Can / Cannot Read HR Criteria
- c) Can / Cannot Read User Criteria
- d) Can / Cannot Read ACL Criteria

Answer: c

Question: 5

Your company has 2 offices, one in the US and another in the UK. You need to show a certain knowledge base article for employees who work from the UK. What should you do?

- a) Make sure that the article's user criteria is set to a user criteria that includes UK employees only
- b) Create a Role and grant it to all UK employees and make sure only users with this role are allowed to view the article
- c) Create HR Criteria for UK employees and set the HR Criteria for the article to this HR Criteria
- d) Define the "Can see" and "Cannot see" for the article

Answer: a

Question: 6

Which of these options allow an HR Administrator to configure a personal copy of the HR Case Dashboard?

(select 2 options)

- a) Layout
- b) Add Content
- c) Modify Layout
- d) Change Layout
- e) Delete Content

Answer: b, d

Question: 7

A user with only the HR Admin [sn_hr_core.admin] role can save and modify which copies of existing reports?

- a) All
- b) Global
- c) Group
- d) Personal

Answer: a

Question: 8

How does ServiceNow know which HR Template to use on an HR Case?

- a) The HR Template is selected directly on the Catalog item.
- b) The HR Template is referenced on the record producer form.
- c) Each COE has a specific HR Template.
- d) The HR Template is referenced on the HR Service record.

Answer: d

Question: 9

In which application scope is the HR Case Management application?

- a) Human Resources: Integrations
- b) Human Resources: Core
- c) Human Resources: Lifecycle Events
- d) Human Resources: Service Portal

Answer: b

Question: 10

How many COEs may be associated with an HR Service?

- a) 5
- b) 1
- c) unlimited
- d) 10

Answer: b

What Study Guide Works Best in Acing the ServiceNow CIS-HR Human Resources Implementation Specialist Certification?

The CIS-HR study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the Human Resources Implementation Specialist exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the ServiceNow CIS-HR training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the ServiceNow CIS-HR Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, CIS-HR practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven CIS-HR Practice Test for Success!!!

Do you want to pass the CIS-HR exam on your first attempt? Stop worrying; we, ProcessExam.com are here to provide you the best experience during your ServiceNow Certified Implementation Specialist - Human Resources preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [CIS-HR practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.