SAP C_THR96_2311 STUDY GUIDE PDF

SAP SF Workforce Analytics Technical Consultant Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR96_2311

SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023

80 Questions Exam – 73% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR96_2311 Certification:

Who should take the **C_THR96_2311 exam**? This is the first question that comes to a candidate's mind when preparing for the SF Workforce Analytics Technical Consultant certification. The C_THR96_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR96_2311 study guide PDF is here to solve the problem. C_THR96_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR96_2311 Certification?

There are several reasons why one should grab the C_THR96_2311 certification.

- The SF Workforce Analytics Technical Consultant certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the **SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023** is a powerful qualification for a prosperous career.

What Is the SAP C_THR96_2311 SF Workforce Analytics Technical Consultant Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023
Exam Code	**C_THR96_2311 » SAP SF Workforce Analytics Technical Consultant Certification Online Practice Exam**
Level	Associate
Exam Price	$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR96_2311 - 73%
Reference Books	**THR80 (SUCCESSFACTORS HCM SUITE)** **THR81 (SUCCESSFACTORS HCM SUITE)** **HA150 (SAP HANA 2.0 SPS06)** **THR96 (SUCCESSFACTORS HCM SUITE)** **Core WF Mob. Metrics Pack Doc.** **WFA on HANA Implementation Kit**
Schedule Exam	**SAP Training**
Sample Questions	**SAP SF Workforce Analytics Technical Consultant Certification Sample Question**
Recommended Practice	**SAP SF Workforce Analytics Technical Consultant Certification Practice Exam**

Enhance Knowledge with C_THR96_2311 Sample Questions:

Question: 1

What are some of the tasks you must perform to implement an SAP SuccessFactors Workforce Analytics (WFA) on SAP HANA template technical implementation?

There are 3 correct answers to this question.

a) Download a copy of the template from the SAP SuccessFactors Partner Delivery Groups (PDG) – WFA THR96 Certified Partners forum.

1. b) Import the template configuration file into WFA on SAP HANA.
2. c) Create a discrepancy report.
3. d) Enable Identity Authentication Service.
4. e) Perform validation and debug issues in the implementation.

Answer: a, b, e

Question: 2

What function can be used to check dimension structures and to map and relabel nodes?

Please choose the correct answer.

a) Calculated Columns
b) Measure/Dimension Arrangement
c) Edit Hierarchies
d) Debug

Answer: c

Question: 3

What can you use to manually modify dimension structure and nodes?
Please choose the correct answer.

a) Dimension Editor
b) Dimension Structure settings
c) Dimension Overrides
d) Dimension Structure source

Answer: a

Question: 4

What can you do with an Analytics Cube?

There are 2 correct answers to this question.

- a) Create a custom MDF object.
- b) Define a new goal and cascade it down to the team.
- c) Aggregate and collate data at the time of transformation.
- d) Allocate and distribute employees across a span of time.

Answer: c, d

Question: 5

What data is effective-dated?

There are 2 correct answers to this question.

- a) Date of birth
- b) Cost center
- c) Birth name
- d) Position

Answer: b, d

Question: 6

What measure is represented by the following code?

if((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR
ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.MOVE%], 0)

Please choose the correct answer.

- a) Movements in
- b) Hires
- c) Movements out
- d) Internal movements

Answer: a

Question: 7

Which of the following is a primary use case for calculated columns in SAP HANA fact tables?

Please choose the correct answer.

  a) Data archiving
  b) Storing master data
  c) Performing on-the-fly calculations
  d) Logging data changes

Answer: c

Question: 8

Why is it essential to perform data validation after building a new data cube in SAP HANA?

Please choose the correct answer.

  a) To verify the alignment with external data sources
  b) To measure the data cube's impact on system performance
  c) To test the user interface of the data cube
  d) To ensure the cube reflects the most current business logic

Answer: d

Question: 9

In the context of Metrics Pack, what is a key benefit of standardized terminology?

Please choose the correct answer.

  a) It simplifies system configuration
  b) It ensures data consistency
  c) It enhances data security
  d) It facilitates easier user training

Answer: b

Question: 10

Which foundation objects are managed as part of the Metadata Framework in SAP SuccessFactors Employee Central?

There are 2 correct answers to this question.

  a) Legal entity
  b) Location
  c) Job classification
  d) Pay component

Answer: b, c

What Study Guide Works Best in Acing the SAP C_THR96_2311 SF Workforce Analytics Technical Consultant Certification?

The C_THR96_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF Workforce Analytics Technical Consultant exam, getting in full touch of the **syllabus** is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR96_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a **PDF format** or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR96_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR96_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR96_2311 Practice Test for Success!!!

Do you want to pass the C_THR96_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Workforce Analytics Technical Consultant preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium **C_THR96_2311 practice tests**. Our expert-designed questions help you to improve performance and pass the exam on your first attempt.