



SAP C_HRHPC_2311 STUDY GUIDE PDF

**SAP SuccessFactors for Employee Central Payroll Certification
Questions & Answers**

Details of the Exam-Syllabus-Questions

C_HRHPC_2311

**SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll
2H/2023**

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

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Get an Overview of the C_HRHPC_2311 Certification:

Who should take the [C_HRHPC_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SuccessFactors for Employee Central Payroll certification. The C_HRHPC_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_HRHPC_2311 study guide PDF is here to solve the problem. C_HRHPC_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_HRHPC_2311 Certification?

There are several reasons why one should grab the C_HRHPC_2311 certification.

- The SuccessFactors for Employee Central Payroll certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/2023](#) is a powerful qualification for a prosperous career.

What Is the SAP C_HRHPC_2311 SuccessFactors for Employee Central Payroll Certification Exam Structure?

| | |
|----------------------|---|
| Exam Name | SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/2023 |
| Exam Code | C_HRHPC_2311 » SAP SuccessFactors for Employee Central Payroll Certification Online Practice Exam |
| Level | Associate |
| Exam Price | \$543 (USD) |
| Duration | 180 mins |
| Number of Questions | 80 |
| Passing Score | C_HRHPC_2311 - 69% |
| Reference Books | HRH60e SAP LH Content only HRH65 Payroll Finance Employee Central Payroll HR812 (SUCCESSFACTORS HCM - EC) |
| Schedule Exam | SAP Training |
| Sample Questions | SAP SuccessFactors for Employee Central Payroll Certification Sample Question |
| Recommended Practice | SAP SuccessFactors for Employee Central Payroll Certification Practice Exam |

Enhance Knowledge with C_HRHPC_2311 Sample Questions:

Question: 1

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

Please choose the correct answer.

- a) Verify Declustered Results
- b) Production Payroll Configuration
- c) Run Payroll Validation
- d) Daemon Background Jobs

Answer: d

Question: 2

Which authorizations can you assign for the Payroll Control Center?

There are 3 correct answers to this question.

- a) System Administrator
- b) Payroll Administrator
- c) Payroll Team Manager
- d) HR Manager
- e) Simplified Configuration for Policies

Answer: a, b, e

Question: 3

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

What configuration is missing for the payroll manager?

Please choose the correct answer.



- a) Manage Policies
- b) Payroll System Assignment
- c) My Alerts Access
- d) Manage Processes Access

Answer: b

Question: 4

To which status does the Reset Process Instance program move processes?

Please choose the correct answer.

- a) Confirm processes
- b) Upcoming processes
- c) Open processes
- d) Start processes

Answer: b

Question: 5

Which standard fields can you configure in the Payroll Data Source Instance (P_PYD_INST) authorizations object?

There are 2 correct answers to this question.

- a) Payroll Data Process Source Manager (P_PYD_MAN)
- b) Payroll Data Source Instance ID (P_PYD_INST)
- c) Payroll Data Process Source Administrator (P_PYD_ADM)
- d) Payroll Data Source Result Details Type (P_PYD_RDT)

Answer: b, d

Question: 6

In which section do you activate Employee Central Payroll?

Please choose the correct answer.

- a) Upgrade Center
- b) Admin Center
- c) Company Settings
- d) Manage Employee Central Settings

Answer: c

Question: 7

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

Please choose the correct answer.

- a) Payroll administration
- b) Personal information
- c) Payroll self-service
- d) Payroll information

Answer: a

Question: 8

When you use a custom field for work scheduling, in which configuration node do you configure the field mapping?

Please choose the correct answer.

- a) Define extensibility of field assignment
- b) Maintain code value mapping
- c) Maintain properties for code value mapping
- d) Business add-ins for point-to-point replication

Answer: a

Question: 9

Which message type in the ALE distribution model do you configure to integrate SAP Time and Attendance Management by Workforce Software and SAP SuccessFactors Employee Central Payroll?

Please choose the correct answer.

- a) HRMD_A
- b) HRINW
- c) HRSM_D
- d) HRSM_C

Answer: c

Question: 10

You need to assign the API permission to the SFAPI user using Permission Assignment API. Which API permission do you assign?

Please choose the correct answer.

- a) Employee Central HRIS ODATA API
- b) Employee Central Foundation SOAP API
- c) Employee Central Foundation ODATA API
- d) Employee Central HRIS SOAP API

Answer: d

What Study Guide Works Best in Acing the SAP C_HRHPC_2311 SuccessFactors for Employee Central Payroll Certification?

The C_HRHPC_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SuccessFactors for Employee Central Payroll exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_HRHPC_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_HRHPC_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the

exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_HRHPC_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_HRHPC_2311 Practice Test for Success!!!

Do you want to pass the C_HRHPC_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors for Employee Central Payroll preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C HRHPC 2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.