SAP C_THR89_2311 STUDY GUIDE PDF

SAP SF Workforce Analytics and Planning Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR89_2311

SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H/2023

80 Questions Exam – 64% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR89_2311 Certification:

Who should take the **C_THR89_2311 exam**? This is the first question that comes to a candidate's mind when preparing for the SF Workforce Analytics and Planning certification. The C_THR89_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR89_2311 study guide PDF is here to solve the problem. C_THR89_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR89_2311 Certification?

There are several reasons why one should grab the C_THR89_2311 certification.

- The SF Workforce Analytics and Planning certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the **SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H/2023** is a powerful qualification for a prosperous career.

What Is the SAP C_THR89_2311 SF Workforce Analytics and Planning Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 2H/2023
Exam Code	**C_THR89_2311 » SAP SF Workforce Analytics and Planning Certification Online Practice Exam**
Level	Associate
Exam Price	$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR89_2311 - 64%
Reference Books	**THR80 (SUCCESSFACTORS HCM SUITE)** **THR89 (SUCCESSFACTORS HCM SUITE)** **Core WF Mob. Metrics Pack Doc.**
Schedule Exam	**SAP Training**
Sample Questions	**SAP SF Workforce Analytics and Planning Certification Sample Question**
Recommended Practice	**SAP SF Workforce Analytics and Planning Certification Practice Exam**

Enhance Knowledge with C_THR89_2311 Sample Questions:

Question: 1

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

a) The total number of employees for an organization
b) The number of employees SAP SuccessFactors expects but the customer does NOT
c) The number of employees a customer expects but SAP SuccessFactors does NOT
d) Comments as to why an employee is in one count but NOT the other
e) A list of employee names that SAP SuccessFactors and the customer both expect

Answer: b, c, d

Question: 2

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- a) Base input measure
- b) Derived input measure
- c) Result measure
- d) Custom measure

Answer: b

Question: 3

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- a) Data Questionnaire
- b) Data Transfer
- c) Staging & Verification
- d) Copy to Production

Answer: b

Question: 4

What action is NOT included in the Realize phase of a Workforce Analytics implementation?

Please choose the correct answer.

- a) Beta site publication
- b) Site navigation training
- c) Production site publication
- d) User acceptance testing

Answer: c

Question: 5

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?

Please choose the correct answer.

- a) Yearly
- b) Quarterly
- c) Monthly
- d) Bi-weekly

Answer: d

Question: 6

What are some common tasks performed in the Deploy stage of a Workforce Analytics Implementation?

There are 2 correct answers to this question.

- a) Update the data in Production instance for WFA on SQL.
- b) Final sign-off of the beta site for WFA on SQL.
- c) Copy the configuration to the Production instance for WFA on HANA.
- d) Complete the data validation for WFA on HANA.

Answer: a, c

Question: 7

In a Workforce Planning forecast, which components affect the calculation of the gap?

There are 3 correct answers to this question.

- a) Retirements
- b) External supply
- c) Voluntary terminations
- d) Involuntary terminations
- e) Acquisitions

Answer: a, b, c

Question: 8

Which of the following are RBP Functional permissions that can be assigned to an RBP role?

There are 3 correct answers to this question.

- a) User Maintenance
- b) Drill to Detail
- c) Workforce Planning Admin
- d) Measure Restrictions
- e) Tree Security

Answer: a, b, c

Question: 9

Under which measure category can you find the Internal Hires measure?

Please choose the correct answer.

- a) Workforce Profile
- b) Workforce Mobility
- c) Workforce Productivity
- d) Compensation and Benefits

Answer: b

Question: 10

Upon completion of the implementation project of Workforce Analytics (WFA), the customer wants to use the Investigate tool, but it does NOT appear in the application.

How does the consultant enable the WFA Investigate tool?

Please choose the correct answer.

- a) By contacting Customer Support
- b) In Upgrade Center
- c) In Manage Workforce Analytics
- d) In Provisioning

Answer: b

What Study Guide Works Best in Acing the SAP C_THR89_2311 SF Workforce Analytics and Planning Certification?

The C_THR89_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF Workforce Analytics and Planning exam, getting in full touch of the **syllabus** is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR89_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a **PDF format** or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR89_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR89_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR89_2311 Practice Test for Success!!!

Do you want to pass the C_THR89_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Workforce Analytics and Planning preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium **C_THR89_2311 practice tests**. Our expert-designed questions help you to improve performance and pass the exam on your first attempt.