



SAP C_THR97_2311 STUDY GUIDE PDF

SAP SF Onboarding 2.0 Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR97_2311

[SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2023](#)

80 Questions Exam – 66% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR97_2311 Certification:

Who should take the [C_THR97_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF Onboarding 2.0 certification. The C_THR97_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR97_2311 study guide PDF is here to solve the problem. C_THR97_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR97_2311 Certification?

There are several reasons why one should grab the C_THR97_2311 certification.

- The SF Onboarding 2.0 certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2023](#) is a powerful qualification for a prosperous career.

What Is the SAP C_THR97_2311 SF Onboarding 2.0 Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2023
Exam Code	C_THR97_2311 » SAP SF Onboarding 2.0 Certification Online Practice Exam
Level	Associate
Exam Price	\$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR97_2311 - 66%
Reference Books	THR80 (SUCCESSFACTORS HCM SUITE) THR97 (SUCCESSFACTORS HCM SUITE)
Schedule Exam	SAP Training
Sample Questions	SAP SF Onboarding 2.0 Certification Sample Question
Recommended Practice	SAP SF Onboarding 2.0 Certification Practice Exam

Enhance Knowledge with C_THR97_2311 Sample Questions:

Question: 1

What are the main tags used in the Succession Data Model XML?

There are 2 correct answers to this question.

- a) Required
- b) HRIS portlet
- c) HRIS element
- d) Label

Answer: c, d

Question: 2

What are some of the requirements to create multiple Offboarding programs?

There are 3 correct answers to this question.

- a) Create a default Offboarding program that applies to most employees.
- b) Create an Offboarding program that applies to the other employees.
- c) Create an asset collection task.
- d) Update the business rule used for Onboarding programs.
- e) Define a business rule to trigger the correct program.

Answer: a, b, e

Question: 3

When creating a rule, there are restrictions on the characters you can use for the rule ID. What can you use?

There are 3 correct answers to this question.

- a) The rule can contain uppercase and lowercase letters.
- b) The rule must contain up to 8 digits.
- c) The rule can use separators, such as "-" or "_".
- d) The custom rule ID must start with "SAP_".
- e) The rule can contain digits.

Answer: a, c, e

Question: 4

What are some of the sorting criteria you can use to sort selected envelopes when using DocuSign?

There are 3 correct answers to this question.

- a) Ascending
- b) Cancel Selected Envelopes
- c) Last Time Updated
- d) Module
- e) Apply Filter

Answer: a, c, d

Question: 5

What features are required when integrating Onboarding with Recruiting Management?

There are 2 correct answers to this question.

- a) Enable Intelligent Services
- b) BizX Onboarding Integration
- c) Enable Onboarding Application
- d) VI Onboarding Integration

Answer: a, b

Question: 6

When you use an external applicant tracking system to initiate the internal hire process, what two attributes are required to identify the employee?

Please choose the correct answer.

- a) ID and Date of Hire
- b) Name and Date of Birth
- c) Employee ID and Date of Hire
- d) Employee ID and Name

Answer: d

Question: 7

Which tasks can be selected to configure the Onboarding program?

There are 3 correct answers to this question.

- a) Send a Post Card
- b) Assign a Buddy
- c) Assign Benefits
- d) Furnish Equipment
- e) Write Welcome Message

Answer: b, d, e

Question: 8

What are some of the steps in the standard Onboarding process?

There are 3 correct answers to this question.

- a) Review New Hire Data
- b) New Hire Verification
- c) Rehire Verification
- d) Personal Data Collection
- e) Document Flow

Answer: a, d, e

Question: 9

What role-based permission steps must you complete after enabling Offboarding?

There are 2 correct answers to this question.

- a) Identify the user groups who should be provided access.
- b) Enable the required role-based permission for each group.
- c) Enable the Manage Document Generation Templates.
- d) Identify the recipients of the Email Framework permissions.

Answer: a, b

Question: 10

Which Homepage permissions must be provided to onboarding and offboarding participants to access Onboarding and Offboarding tiles?

There are 2 correct answers to this question.

- a) Homepage v3 To-Do tile group
- b) Homepage v3 News tile group
- c) Homepage v3 My Team tile group
- d) Homepage v3 Onboarding 2.0 tile group

Answer: a, d

What Study Guide Works Best in Acing the SAP C_THR97_2311 SF Onboarding 2.0 Certification?

The C_THR97_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF Onboarding 2.0 exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR97_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR97_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform

well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR97_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR97_2311 Practice Test for Success!!!

Do you want to pass the C_THR97_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Onboarding 2.0 preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_THR97_2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.