SAP C_HRHFC_2311 STUDY GUIDE PDF

SAP SuccessFactors Full Cloud/Core Hybrid Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_HRHFC_2311

[SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2023](#)

80 Questions Exam – 69% Cut Score – Duration of 180 minutes

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Get an Overview of the C_HRHFC_2311 Certification:

Who should take the **C_HRHFC_2311 exam**? This is the first question that comes to a candidate's mind when preparing for the SuccessFactors Full Cloud/Core Hybrid certification. The C_HRHFC_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_HRHFC_2311 study guide PDF is here to solve the problem. C_HRHFC_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_HRHFC_2311 Certification?

There are several reasons why one should grab the C_HRHFC_2311 certification.

- The SuccessFactors Full Cloud/Core Hybrid certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the **SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2023** is a powerful qualification for a prosperous career.

What Is the SAP C_HRHFC_2311 SuccessFactors Full Cloud/Core Hybrid Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2023
Exam Code	**C_HRHFC_2311 » SAP SuccessFactors Full Cloud/Core Hybrid Certification Online Practice Exam**
Level	Associate
Exam Price	$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_HRHFC_2311 - 69%
Reference Books	HRH03e, HRH51e, HRH52e, HRH91e, HRH92e, HRH93e, HRH94e, HRH95e, HRH96e, HRH97e, HRH99e
Schedule Exam	**SAP Training**
Sample Questions	**SAP SuccessFactors Full Cloud/Core Hybrid Certification Sample Question**
Recommended Practice	**SAP SuccessFactors Full Cloud/Core Hybrid Certification Practice Exam**

Enhance Knowledge with C_HRHFC_2311 Sample Questions:

Question: 1

What happens when you replicate a cost center from SAP ERP to SAP SuccessFactors Employee Central?

There are 3 correct answers to this question.

 a) Cost center is created.
 b) New time slice is created.
 c) Cost center is deleted.
 d) Cost center is locked.
 e) Cost center is duplicated.

Answer: a, b, d

Question: 2

Why do you use the metadata refresh and export option of OData?

There are 3 correct answers to this question.

a) Because it can be used to test the API
b) Because it refreshes the metadata cache
c) Because it could fix issues
d) Because it automatically adds missing fields
e) Because the refresh allows you to filter on any field

Answer: b, c, d

Question: 3

You need to set up an employee master data replication from SAP SuccessFactors Employee Central to SAP ERP using the SAP Integration Suite service middleware. Which tasks do you need to perform for a successful end-to-end connection test?

There are 2 correct answers to this question.

a) The root certificate of the SAP Integration Suite service load balancer needs to be imported into SSL Server Standard in STRUST and SAP SuccessFactors.
b) The root certificate of the SAP Integration Suite service load balancer needs to be imported into SSL Client in STRUST.
c) The root certificate of the SAP Integration Suite service load balancer needs to be imported into SSL Client in STRUST and SAP SuccessFactors.
d) The root certificate of SAP SuccessFactors and SAP ERP needs to be imported into the SAP Integration Suite service keystore.

Answer: b, d

Question: 4

Which adapter do you configure in SAP Integration Suite to receive the cost center data from SAP ERP?
Please choose the correct answer.

a) SuccessFactors
b) RFC
c) IDoc
d) SOAP

Answer: c

Question: 5

Your customer is using SAP Integration Suite service as middleware. Which integration package do you deploy to replicate organizational units to SAP ERP?

Please choose the correct answer.

a) Employee Central to SAP ERP Organizational Management replication
b) Employee Central to SAP ERP Organizational Assignments replication
c) Employee Central to SAP ERP Generic Object replication
d) Employee Central to SAP ERP Employee Data replication

Answer: c

Question: 6

You need to ensure that the password for the API user is valid. What setting is required?

Please choose the correct answer.

a) Set the No Expiration flag on the password field.
b) Set the password to null value.
c) Set the password to DONOTEXPIRE.
d) Set the maximum password (days) to -1.

Answer: d

Question: 7

Your customer asks you to filter employees who were modified since yesterday and effective after 2015 using the Compound Employee API. Which filter parameter combination do you use?

Please choose the correct answer.

a) Last_Modified_On >= Yesterday
   Start_Date > 2015-12-31
b) Last_Modified_On >= Yesterday
   asofDate > 2015-12-31
c) Start_Date >= Yesterday
   Effective_End_Date > 2015-12-31
d) Last_Modified_On >= Yesterday
   Effective_End_Date > 2015-12-31

Answer: d

Question: 8

Your customer wants SAP SuccessFactors Employee Central to specify the personnel numbers used in the SAP ERP HCM system. Which of the following activities must you perform to have matching user IDs and personnel numbers in SAP SuccessFactors Employee Central and SAP ERP respectively?

Please choose the correct answer.

a) Implement BADI EX_PAOCF_EC_EXT_PERNR_MAP.
   Set personnel number ranges as external in SAP ERP HCM.
b) Implement BADI EX_PAOCF_EC_CHANGE_INFOTYPE_DA.
   Set personnel number ranges as internal in SAP ERP HCM.
c) Implement BADI EX_PAOCF_EC_PROCESS_EMPLOYEE.
   Set personnel number ranges as external in SAP ERP HCM.
d) Implement BADI EX_PAOCF_EC_PROCESS_EMPLOYMENT.
   Set personnel number ranges as internal in SAP ERP HCM.

Answer: a

Question: 9

Your customer wants to embed the SAP ERP UI on the SAP SuccessFactors homepage for all HR administrators. Which approach do you recommend?

Please choose the correct answer.

a) UI Mashup
b) Custom Tile
c) UI Integration
d) Custom Navigation

Answer: b

Question: 10

For which activity do you use the Integration Center in SAP SuccessFactors?

There are 2 correct answers to this question.

a) Extract data into files.
b) Create a simple integration pattern.
c) Monitor employee replication data.
d) Extract data in Atom format.

Answer: a, b

What Study Guide Works Best in Acing the SAP C_HRHFC_2311 SuccessFactors Full Cloud/Core Hybrid Certification?

The C_HRHFC_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SuccessFactors Full Cloud/Core Hybrid exam, getting in full touch of the **syllabus** is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_HRHFC_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a **PDF format** or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_HRHFC_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the

exam structure and time management during the exam preparation can perform well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_HRHFC_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_HRHFC_2311 Practice Test for Success!!!

Do you want to pass the C_HRHFC_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Full Cloud/Core Hybrid preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium **C_HRHFC_2311 practice tests**. Our expert-designed questions help you to improve performance and pass the exam on your first attempt.