



SAP C_THR82_2311 STUDY GUIDE PDF

SAP SF PMGM Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR82_2311

[SAP Certified Application Associate - SAP SuccessFactors Performance and Goals](#)

[2H/2023](#)

80 Questions Exam – 65% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR82_2311 Certification:

Who should take the [C_THR82_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF PMGM certification. The C_THR82_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR82_2311 study guide PDF is here to solve the problem. C_THR82_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR82_2311 Certification?

There are several reasons why one should grab the C_THR82_2311 certification.

- The SF PMGM certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023](#) is a powerful qualification for a prosperous career.

What Is the SAP C_THR82_2311 SF PMGM Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023
Exam Code	C_THR82_2311 » SAP SF PMGM Certification Online Practice Exam
Level	Associate
Exam Price	\$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR82_2311 - 65%
Reference Books	THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE)
Schedule Exam	SAP Training
Sample Questions	SAP SF PMGM Certification Sample Question
Recommended Practice	SAP SF PMGM Certification Practice Exam

Enhance Knowledge with C_THR82_2311 Sample Questions:

Question: 1

Your customer wants to ask users to set a minimum of two goals and maximum of five goals in their goal plan. Where can you configure this for the entire goal plan?

Please choose the correct answer.

- a) Under Admin Center → Manage Templates → Goal Plan
- b) In the meta section of the performance form XML
- c) In the Goal Execution settings under Admin Center
- d) In the goal plan template XML file

Answer: d

Question: 2

You configure a competency section of a Performance Management form to display with core competencies. What happens?

Please choose the correct answer.

- a) Competencies in this section include those marked as core in the competency libraries.
- b) Only job code mapped competencies appear in this section.
- c) Only hard-coded core competencies appear in this section.
- d) Competencies in this section are filtered by their categories.

Answer: a

Question: 3

Your customer wants to activate the Get Feedback function. Which button permissions do you grant to specific roles to enable this function?

There are 2 correct answers to this question.

- a) get-edits
- b) add-modifier
- c) get-comments
- d) add-singer

Answer: a, c

Question: 4

Which permission types can be assigned to a button?

There are 2 correct answers to this question.

- a) None
- b) Disabled
- c) Enabled
- d) Read

Answer: a, c

Question: 5

Your customer wants employees to be able to copy goals from a prior plan into their current plan. What button do you enable to implement this requirement?

Please choose the correct answer.

- a) SMART Goal wizard
- b) TGM/CDP objective transfer wizard
- c) Mass assign
- d) Add goal

Answer: b

Question: 6

Where can you download a goal plan xml?

Please choose the correct answer.

- a) In Admin Center > Goal Management > Manage Template
- b) In Admin Center > Goal Management > Import Goals
- c) In Provisioning > Company Settings
- d) In Provisioning > Import/Update/Export Objective Plan Template

Answer: d

Question: 7

Where do you set up the restriction so that a user appears in only one active calibration session at a time?

There are 2 correct answers to this question.

- a) Provisioning -> Company Settings
- b) Admin Center -> Calibration Sessions -> People
- c) Admin Center -> Calibration Templates -> Advanced
- d) Admin Center -> Calibration Settings -> Global Settings

Answer: a, d

Question: 8

Which features can you access using the Team Overview tab?

There are 2 correct answers to this question.

- a) Stack Ranker or Team Rater
- b) Open a 360 review form
- c) Get Feedback
- d) Ask for Feedback

Answer: a, d

Question: 9

What tool is used to facilitate communication among managers to ensure similar performance standards are applied to all employees?

Please choose the correct answer.

- a) Calibration
- b) 360 Multi-Rater Review
- c) Stack Ranker
- d) Performance Management

Answer: a

Question: 10

Which of the following are roles in 360 Reviews?

There are 3 correct answers to this question.

- a) Approver
- b) Process Owner
- c) Facilitator
- d) Originator
- e) Owner

Answer: a, b, d

What Study Guide Works Best in Acing the SAP C_THR82_2311 SF PMGM Certification?

The C_THR82_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF PMGM exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR82_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR82_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform

well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR82_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR82_2311 Practice Test for Success!!!

Do you want to pass the C_THR82_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Performance and Goal preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_THR82_2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.