



SAP C_THR85_2311 STUDY GUIDE PDF

SAP SF Succession Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR85_2311

SAP Certified Application Associate - SAP SuccessFactors Succession Management

2H/2023

80 Questions Exam – 68% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR85_2311 Certification:

Who should take the [C_THR85_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF Succession certification. The C_THR85_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR85_2311 study guide PDF is here to solve the problem. C_THR85_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR85_2311 Certification?

There are several reasons why one should grab the C_THR85_2311 certification.

- The SF Succession certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2023](#) is a powerful qualification for a prosperous career.

What Is the SAP C_THR85_2311 SF Succession Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Succession Management 2H/2023
Exam Code	C_THR85_2311 » SAP SF Succession Certification Online Practice Exam
Level	Associate
Exam Price	\$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR85_2311 - 68%
Reference Books	THR80 (SUCCESSFACTORS HCM SUITE) THR85 (SUCCESSFACTORS HCM SUITE)
Schedule Exam	SAP Training
Sample Questions	SAP SF Succession Certification Sample Question
Recommended Practice	SAP SF Succession Certification Practice Exam

Enhance Knowledge with C_THR85_2311 Sample Questions:

Question: 1

In which section in Role-Based Permissions can we differentiate Talent Pool permissions between users who have the permission to simply view the Talent Pool nominations and users who can add/Edit/Delete Talent Pool nominations?

Please choose the correct answer.

- a) Metadata Framework
- b) Miscellaneous Permissions
- c) Manage Succession
- d) Succession Planners

Answer: d

Question: 2

What needs to be used for the Readiness column when using the Successor Import file?

Please choose the correct answer.

- a) The scores defined for the Readiness rating scale
- b) The labels defined for the Readiness rating scale
- c) The index defined for the Readiness in the Succession Org Chart xml
- d) The index defined for the Readiness in the Succession Data Model xml

Answer: a

Question: 3

Your customer who currently uses the Succession Org Chart v11 wants you to enable the Succession Org Chart v12. Where can you activate it?

There are 2 correct answers to this question.

- a) In Provisioning -> Edit Org Chart Configuration
- b) In Admin Center -> Company Settings
- c) In Provisioning -> Company Settings
- d) In Admin Center -> Upgrade Center

Answer: c, d

Question: 4

What is activated when there is more than one incumbent for a position in the Succession Org Chart?

There are 2 correct answers to this question.

- a) Employee Central
- b) Recruiting Management
- c) Legacy Position nomination method
- d) MDF Position nomination method

Answer: a, d

Question: 5

What can be used to define the mapping with the “Update Position Attributes” functionality?

There are 2 correct answers to this question.

- a) Up to 10 fields can be mapped
- b) Standard and custom fields can be used from USER_INFO_SYS
- c) Fields can be mapped to the Legacy Position attributes
- d) Standard fields from USER_INFO_SYS can be used but not custom fields

Answer: a, b

Question: 6

Your customer conducted a talent search. When the customer analyzes the results, some fields are blank. What are likely reasons for this?

There are 2 correct answers to this question.

- a) The user does NOT have permission to view the data.
- b) Fields are NOT added to the talent search settings under Admin Tools.
- c) Data does NOT exist for that field.
- d) Fields are NOT configured in the talent search section of the Succession Data Model.

Answer: a, c

Question: 7

Where can the Fiori-style icons be seen?

There are 3 correct answers to this question.

- a) Talent Card
- b) Recruiting Management
- c) People Profile
- d) Matrix Grid reports
- e) Calibration

Answer: a, d, e

Question: 8

How are employees ranked in a talent search when competencies or background elements are required?

Please choose the correct answer.

- a) Alphabetically by last name
- b) By the search criteria
- c) By placement on the Performance-Potential Matrix
- d) By succession readiness

Answer: b

Question: 9

What is the rule with regard to the Matrix Grid Placement History Portlet?

Please choose the correct answer.

- a) The Matrix Grid History Portlets can only store the placement for three years.
- b) The date ranges for the performance rating and for the potential rating have to match.
- c) The rating effective date boundary is based on the end date.
- d) Only the start date is used to generate the date boundary.

Answer: c

Question: 10

Where can the Position Tile View be activated?

Please choose the correct answer.

- a) In Admin Center > Succession Settings
- b) In Admin Center > Nomination Setup
- c) In Provisioning > Company Settings
- d) In Succession Data Model xml > view-template

Answer: c

What Study Guide Works Best in Acing the SAP C_THR85_2311 SF Succession Certification?

The C_THR85_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF Succession exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR85_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR85_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform

well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR85_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR85_2311 Practice Test for Success!!!

Do you want to pass the C_THR85_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Succession Management preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_THR85_2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.