



# SAP C\_THR94\_2311 STUDY GUIDE PDF

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**SAP SF TM Certification Questions & Answers**

**Details of the Exam-Syllabus-Questions**

**C\_THR94\_2311**

**[SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2023](#)**

**80 Questions Exam – 67% Cut Score – Duration of 180 minutes**

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## Get an Overview of the C\_THR94\_2311 Certification:

Who should take the [C\\_THR94\\_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF TM certification. The C\_THR94\_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C\_THR94\_2311 study guide PDF is here to solve the problem. C\_THR94\_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

## Why Should You Earn the SAP C\_THR94\_2311 Certification?

There are several reasons why one should grab the C\_THR94\_2311 certification.

- The SF TM certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2023](#) is a powerful qualification for a prosperous career.

# What Is the SAP C\_THR94\_2311 SF TM Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Time Management 2H/2023
Exam Code	<b>C_THR94_2311</b> » <a href="#">SAP SF TM Certification Online Practice Exam</a>
Level	Associate
Exam Price	\$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR94_2311 - 67%
Reference Books	<a href="#">THR80 (SUCCESSFACTORS HCM SUITE)</a> <a href="#">THR81 (SUCCESSFACTORS HCM SUITE)</a> <a href="#">THR94 (SUCCESSFACTORS HCM - EC)</a>
Schedule Exam	<a href="#">SAP Training</a>
Sample Questions	<a href="#">SAP SF TM Certification Sample Question</a>
Recommended Practice	<a href="#">SAP SF TM Certification Practice Exam</a>

## Enhance Knowledge with C\_THR94\_2311 Sample Questions:

### Question: 1

What does Night Shift Bandwidth define in a Work Schedule?

Please choose the correct answer.

- a) It defines the latest possible start time and earliest possible end time outside the planned working time of an employee.
- b) It defines the latest possible start time and earliest possible end time within the planned working time of an employee.
- c) It defines the earliest possible start time and latest possible end time within the planned working time of an employee.
- d) It defines the earliest possible start time and latest possible end time outside the planned working time of an employee.

**Answer: d**

**Question: 2**

What are some characteristics of flextime?

There are 2 correct answers to this question.

- a) Employees can choose when they start and finish work.
- b) Employees can be absent from work without notice.
- c) Employees need to work a certain number of hours.
- d) Employees can flexibly switch between full-time and part-time work.

**Answer: a, c**

**Question: 3**

What Classification do you use in a Time Type configuration that allows the Time Type to be used in a Time Off?

Please choose the correct answer.

- a) Absence
- b) Break
- c) Attendance
- d) Overtime

**Answer: a**

**Question: 4**

Which time off report displays the earned, taken, and planned balances?

Please choose the correct answer.

- a) Employee Time Overview
- b) Time Account Snapshot
- c) Time Account Overview
- d) Account Frequency and Duration

**Answer: b**

**Question: 5**

Which field in the Time Account Type should you configure to get accruals in the hire accrual period?

Please choose the correct answer.

- a) Hire Rule
- b) Accrual Transfer Rule
- c) Termination Rule
- d) Accrual Rule

**Answer: a**

**Question: 6**

What Time Type Group configuration allows you to replicate time valuation results to SAP SuccessFactors Employee Central Payroll/SAP ERP HCM Payroll?

Please choose the correct answer.

- a) Only Working Time from Time Category with Time Pay Type set to Yes is replicated.
- b) Only Calculated Time from Time Category with Time Pay Type set to Yes is replicated.
- c) Any Time Category except Counted Events with Time Pay Type set to Yes is replicated.
- d) Any Time Category with Time Pay Type set to Yes is replicated.

**Answer: d**

**Question: 7**

You have configured the Time Types and Time Profiles. You want to assign eligible leave types to your group of employees. How do you assign available Time Types?

Please choose the correct answer.

- a) First make an import of Time Profile-Available Time Type, then make an import of Time Profile.
- b) First make an import of Time Profile, then make an import of Time Profile-Available Time Type.
- c) Only make an import of Time Profile-Available Time Type.
- d) Only make an import of Time Profile.

**Answer: c**

**Question: 8**

Which of the following are Absence Time Types?

There are 3 correct answers to this question.

- a) Vacation
- b) Sickness
- c) Overtime
- d) Home Office
- e) Jury Duty

**Answer: a, b, e**

**Question: 9**

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?

There are 2 correct answers to this question.

- a) STOP following a STOP
- b) STOP following a START
- c) START following a START
- d) START following a STOP

**Answer: b, c**

**Question: 10**

How is a Night Shift Bandwidth used in a Work Schedule Day Model?

There are 2 correct answers to this question.

- a) It can be used only if the Cross Midnight Allowed is set to Yes.
- b) It can be used if Cross Midnight Allowed is set to No.
- c) It can be used if the Time Recording Variant is Clock Times.
- d) It can be used if the Time Recording Variant is Duration.

**Answer: a, c**

## What Study Guide Works Best in Acing the SAP C\_THR94\_2311 SF TM Certification?

The C\_THR94\_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

### Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF TM exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

### Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

### Get Expert Advice from the Training:

Do not forget to join the SAP C\_THR94\_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

### Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

### Avoid Dumps and Utilize the SAP C\_THR94\_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform



well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C\_THR94\_2311 practice tests always stand out to be the better choice than dumps PDF.

### **Avail the Proven C\_THR94\_2311 Practice Test for Success!!!**

Do you want to pass the C\_THR94\_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Time Management preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C\\_THR94\\_2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.