



SAP C_THR83_2311 STUDY GUIDE PDF

SAP SF RM Certification Questions & Answers

Details of the Exam-Syllabus-Questions

C_THR83_2311

**SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter
Experience 2H/2023**

80 Questions Exam – 71% Cut Score – Duration of 180 minutes

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Get an Overview of the C_THR83_2311 Certification:

Who should take the [C_THR83_2311 exam](#)? This is the first question that comes to a candidate's mind when preparing for the SF RM certification. The C_THR83_2311 certification is suitable for candidates who are keen to earn knowledge on the SuccessFactors and grab their SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2023. When it is about starting the preparation, most candidates get confused regarding the study materials and study approach. But C_THR83_2311 study guide PDF is here to solve the problem. C_THR83_2311 PDF combines some effective sample questions and offers valuable tips to pass the exam with ease.

Why Should You Earn the SAP C_THR83_2311 Certification?

There are several reasons why one should grab the C_THR83_2311 certification.

- The SF RM certification proves to be one of the most recognized certifications.
- The certification badge proves the knowledge of the candidate regarding subject matters and makes his resume presentable to potential candidates.
- Thus earning the [SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2023](#) is a powerful qualification for a prosperous career.

What Is the SAP C_THR83_2311 SF RM Certification Exam Structure?

Exam Name	SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2023
Exam Code	C_THR83_2311 » SAP SF RM Certification Online Practice Exam
Level	Associate
Exam Price	\$543 (USD)
Duration	180 mins
Number of Questions	80
Passing Score	C_THR83_2311 - 71%
Reference Books	THR80 (SUCCESSFACTORS HCM SUITE) THR83 (SUCCESSFACTORS RECRUITING)
Schedule Exam	SAP Training
Sample Questions	SAP SF RM Certification Sample Question
Recommended Practice	SAP SF RM Certification Practice Exam

Enhance Knowledge with C_THR83_2311 Sample Questions:

Question: 1

Which elements are required to set up offer letters?

There are 2 correct answers to this question.

- a) Tokens used in the offer letters
- b) Approval route map
- c) Field permissions
- d) The language of the offer letters

Answer: a, d

Question: 2

Which of the following mappings between a Candidate Profile template and a Candidate Application template will work?

There are 2 correct answers to this question.

- a) The candidate's preferred language with field ID "prefLang" in the CPT is mapped to "language" in the CDM.
- b) The candidate's last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
- c) The candidate's additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in the CDM.
- d) The candidate's work history with background element ID "history" in the CPT is mapped to "history" in the CDM.

Answer: b, c

Question: 3

What are the fields in the listing section within the Job Requisition template used for?

There are 2 correct answers to this question.

- a) To define the fields that can be used as tokens within the job description.
- b) To define fields that can be used as tokens within job headers and footers.
- c) To define the fields that are available in the approval section of the job requisition form.
- d) To define the approvers on the Offer Approval Template associated with the job requisition.

Answer: a, b

Question: 4

What are the best practices to edit the Candidate Profile Template?

There are 2 correct answers to this question.

- a) Edit the Candidate Profile Template with an XML editor.
- b) Edit the Candidate Profile Template in the Admin Center → Manage Recruiting settings.
- c) Edit the Candidate Profile Template in Provisioning → Edit Candidate Privacy options.
- d) Edit the Candidate Profile Template after saving a copy of the old Candidate Profile Template.

Answer: a, d

Question: 5

A Recruiting user wants to post a job. At a minimum, how many Posting Profiles must be assigned to this user?

Please choose the correct answer.

- a) 0
- b) 1
- c) 2
- d) 3

Answer: b

Question: 6

Which functions are controlled by feature permissions?

There are 2 correct answers to this question.

- a) Ability to manage recruiting group
- b) Offer letter creation
- c) Job requisition creation
- d) Starting interview process

Answer: b, d

Question: 7

How can e-mail notification templates be created to satisfy a customer's requirements?

There are 2 correct answers to this question.

- a) Upload new e-mail templates in Provisioning.
- b) Adjust the available standard templates in the Admin Center.
- c) Create new e-mail templates in the Admin Center.
- d) Copy an existing e-mail template in Provisioning.

Answer: b, c

Question: 8

For which of the Recruiting module can you create custom help text?

There are 3 correct answers to this question.

- a) Interview Central
- b) Requisition
- c) Application (Candidate view and Recruiter view)
- d) Offer detail
- e) Offer approval

Answer: b, c, d

Question: 9

How do you configure search fields so that internal candidates can create job alerts?

There are 2 correct answers to this question.

- a) Configure filter fields in the job requisition template and then configure these fields in Admin Center.
- b) Configure filter fields in the JRDM template and then configure these fields in Provisioning.
- c) Configure both custom and standard fields in the Job Requisition template.
- d) Configure the overrides to show for internal candidates in the Job Requisition template.

Answer: a, b

Question: 10

What best practices does SAP recommend when setting up reportable custom fields?

There are 2 correct answers to this question.

- a) Make sure that reportable custom fields in the JRDM template can be edited by the J role.
- b) Make sure to configure all custom fields as filter fields or mfields.
- c) Make sure to use standard fields whenever possible.
- d) Make sure that reportable custom fields are consistent across all templates.

Answer: c, d

What Study Guide Works Best in Acing the SAP C_THR83_2311 SF RM Certification?

The C_THR83_2311 study guide is a combination of some proven study tips and the combination of all valuable study materials like sample questions, syllabus and practice tests in one place.

Explore the Syllabus Topics and Learn from the Core:

If you are determined to earn success in the SF RM exam, getting in full touch of the [syllabus](#) is mandatory. During preparation, you might not like all syllabus sections or topics, but try to get at least the fundamental knowledge from the sections you don't like. The more you possess knowledge on all syllabus sections, the more is the chance to attempt maximum number of questions during the actual exam.

Make Your Schedule:

Studying and completing the syllabus becomes easier, if you work on the syllabus topics after making a schedule. Your syllabus must mention what areas you want to cover and within what time. Once you make a schedule and follow it regularly, syllabus completion becomes easier and preparation becomes smoother.

Get Expert Advice from the Training:

Do not forget to join the SAP C_THR83_2311 training if it is providing any. Training enhances the practical knowledge of a candidate, which helps them to work well in the practical field during projects.

Get Access to the PDF Sample Questions:

If your study material is in a [PDF format](#) or the materials are mobile-friendly, what could be better than that? Get access to the free sample questions and keep enhancing your knowledge beyond the syllabus.

Avoid Dumps and Utilize the SAP C_THR83_2311 Practice Test:

Why should you rely on practice tests? The reason is simple: you must get familiar with the exam pattern before reaching the exam hall. An aspirant aware of the exam structure and time management during the exam preparation can perform

well in the actual exam and attempt the maximum number of questions during the exam.

Many aspirants prefer to read from dumps, but they miss out on the self assessment method. Therefore, C_THR83_2311 practice tests always stand out to be the better choice than dumps PDF.

Avail the Proven C_THR83_2311 Practice Test for Success!!!

Do you want to pass the C_THR83_2311 exam on your first attempt? Stop worrying; we, ERPPrep.com are here to provide you the best experience during your SuccessFactors Recruiting Recruiter Experience preparation. Try out our free mock tests to get a glimpse of our quality study materials, and build your confidence with the premium [C_THR83_2311 practice tests](#). Our expert-designed questions help you to improve performance and pass the exam on your first attempt.